

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A STATE GOVERNMENT UNDERTAKING)

No. Office Order No. 04 / HPSEBL (Sectt.) / 2014-

Dated: 01-11-2014

In exercise of powers vested in it under Article 71 (xi) of Article of Association of HPSEBL, the Himachal Pradesh State Electricity Board Limited is pleased to make the following regulations namely:-

1. Short title and commencement:-

- (i) These regulations may be called the Himachal Pradesh State Electricity Board Limited (Category / post wise Revised Pay) Regulations, 2014.
- (ii) They shall come into force with effect from the date as mentioned in Column 8 of the "Schedule" appended to these regulations.

2. Application:-

Save as otherwise expressly provided by or under these regulations; they shall apply to only to such categories of regular Himachal Pradesh State Electricity Board Limited employees as mentioned in the aforesaid Schedule;

Provided that the Himachal Pradesh State Electricity Board (Revised Pay) Regulations, 2009 issued vide office order No. 8 HPSEB (SECTT.) / 2009 dated 30.12.2009 and subsequent amendment(s) thereto shall not apply to the category/ post of employees as mentioned in the "Schedule".

3. Definitions :-In these regulations unless there is anything repugnant in the subject or context:

- (a) "HPSEB Ltd." means Himachal Pradesh State Electricity Board Limited.
- (b) "Existing HPSEB Ltd. employee" means a HPSEB Ltd. employee who is in the HPSEB Ltd. service on or before the date of commencement of these regulations.
- (c) "pay in the pay band" means the pay being drawn in the running pay band by HPSEB Ltd. employees as per Column 5 of Schedule appended to Himachal Pradesh State Electricity Board (Revised Pay) Regulations, 2009.
- (d) "Grade Pay" means fixed amount corresponding to the Revised pay scales as specified on column 6 of appended to Himachal Pradesh State Electricity Board (Revised Pay) Regulations, 2009.
- (e) "Pay Structure" in respect of any category/post mentioned in column-2 of the Schedule is the pay band and grade pay, specified in column No. 4 & 5 read with column 6 of the 'Schedule' of these regulations.
- (f) "Pay in the pay band" means the pay drawn on the date of application in the revised pay band as specified in the column 5 of the Schedule.

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10/11/14

DGM (RBA)

JOP
10/11/2014



- (g) "Grade Pay" means the fixed amount as mentioned in the column No. 6 read with corresponding pay band in column 5 of the "Schedule" against each category of the post.
- (h) "Schedule" means the Schedule appended to these regulations.

4. **Drawl of pay in the different Pay Structure:-** Save as otherwise provided in these regulations, an HPSEB Ltd. employee shall draw pay in the respective pay structure applicable to the post to which he is an appointee as on the date of commencement of these regulations or thereafter.

5. **Fixation of Pay:-** The pay of an HPSEB Ltd. employee unless in any case, the HPSEB Ltd. by special order otherwise directs, be fixed in the following manner, namely:-

- (i) In case of existing HPSEB Ltd. employees, the existing pay being drawn in the relevant pay band will be protected and higher grade pay as applicable to the category/post as mentioned in the "Schedule" will be granted.

Provided that if there is change in the pay band of an employee and in case the existing pay of such employee comes to less than the minimum of the revised pay band, then the employee shall draw the minimum of the pay band and grade pay of the post as mentioned in the "Schedule" against the relevant category/post.

- (ii) In case of a regular HPSEB Ltd. employee appointed on or after the date of commencement of these regulations, the pay will be fixed at minimum of the pay band plus grade pay as mentioned in the "Schedule" against the respective category/post.

- (iii) In the case of an existing HPSEB Ltd. employee who is governed under these regulations and who has been allowed special increments after putting in specific period of regular service under any regulations/executive instructions issued by HPSEB Ltd. shall not be entitled to any special increments in future. However, the pay of existing Board servant of specific categories who have earned such special increments shall not undergo any change and will be protected.

Note:- HPSEB Ltd. employee who is on leave on the date of commencement of these regulations and is entitled to leave salary, shall become entitled to pay in the "Pay Structure" from the date of such commencement.

6. **Rate of Increment:-** The rate of increment will be (3%) three percent of the sum of the pay in the pay band and grade pay applicable which will be rounded off the next multiple of Rs. 10. However, the amount of decimal fraction will be ignored.

7. **Date of next Increment:-** The next increment of an HPSEB Ltd. employee, whose pay has been fixed in the respective "Pay Structure in accordance, with Rule 5, shall be granted on the date, he would have drawn his increment, had he continued in the existing pay structure.

Provided that the next increment of an HPSEB Ltd. employee whose pay is fixed at the minimum of the respective Pay Band, shall be granted after completion of qualifying service of 12 month in that pay Band.

8. **Impact of grade pay enhanced earlier:-** Grade pay of Rs. 150 enhanced vide office order No.7/HPSEB (Sectt.) / 2011 dated 01.10.2011 in respect of various categories of employees whose Grade Pay is being revised as per this Regulation shall not be admissible w.e.f. 01.10.2012. As a result the enhanced Grade Pay of Rs. 150 will not be payable w.e.f 01.10.2012. This amount shall be subsumed in the Grade Pay enhanced w.e.f. 01.10.2012 and the arrears would be calculated accordingly.

9. **Mode of payment of arrears:-** Notwithstanding anything contained in these regulations, the arrears on account of revision of pay w.e.f 01.10.2012 will be paid in such manner and such time as may be decided by the HPSEB Limited. The revised pay in these regulations shall be drawn from 1st day of Oct., 2014.

Note: - It shall be the responsibility of the concerned DDO to ensure correct fixation of pay in the revised pay structure. However, in case any discrepancy in fixation of pay is noticed resulting in overpayment such amount shall be recovered from the concerned employee. An undertaking will be obtained from every employee before the disbursement of arrears to the effect that any excess payment made as a result of incorrect fixation of pay in the revised pay structure or for any other reasons will be refunded him / her to the HPSEB Ltd. against future payments or otherwise. A specimen of the form of the undertaking enclosed with office order No. 8 dated 30.12.2009 shall be used for this purpose.

10. **Overriding effect:-** The provisions of Fundamental Rules and various order issued there under, from time to time, and the Himachal Pradesh State Electricity Board (Revised Pay) Regulations, 2009 as well as various orders issued hereunder, by the Himachal Pradesh State Electricity Board/Himachal Pradesh State Electricity Board Limited with regard to pay revision and fixation of pay shall not save as otherwise provided in these regulations apply to cases where pay is regulated under these regulations, to the extent they are inconsistent with these regulations.

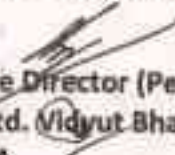
11. **Power to amend the Schedule:-** The Himachal Pradesh State Electricity Board Limited may by orders add to or delete from the Schedule any entry or otherwise amend the Schedule and thereupon the Schedule shall be deemed to have been amended accordingly.

12. **Power to relax:-** Where the Himachal Pradesh State Electricity Board Limited is satisfied that the operation of these regulations causes undue hard ship to any individual HPSEB Ltd. employee, it may by an order in writing relax or dispense with any of the provisions of these regulations to such extent and subject to such conditions, as it may consider necessary.

13. **Interpretation:-** If any question arises relating to the interpretation of any of the provisions of these regulations the Himachal Pradesh State Electricity Board Limited shall decide the same.

Note:-Any category indicated with erroneous details not indicated in the Schedule shall be duly intimated to the HPSEB Ltd. with relevant office order for further action.

Existing emoluments mentioned in Col-7 is without including Rs.150/- already sanctioned vide this office order No.7 HPSEB(Sectt.)/2011- dated 1.10.11 & endst. Vide No. HPSEB (Sectt.)/ Scale -1(Regulation)/09-11-76098-318 dated 1.10.2011.


Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

No. HPSEBL (Sectt.)/Scale-1(Regulation)/2014-44659-879 Dated:- 01-11-2014.

Copy forwarded for information and necessary action to:-

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Kenthal Commercial Complex, Khalini, Shimla-2.
3. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
4. The General Manager, Chamra Hydrel Project, Dalhousie.
5. The General Manager, Salal Hydrel Project, Jyotipuram (J&K).
6. The General Manager, Balra Slul Hydrel Project, Surangani (Chamba).
7. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
8. The Chairman-cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
9. The Managing Dir., H.P. Power Corp. Ltd. Shimla/M.D., Beas Valley Power Corpn., Jogindernagar (HP).
10. All Chief Engineers, in HPSEBL.
11. The Chief Electrical Inspector to the Govt., Shimla-2.
12. The LAO, HPSEB Ltd., Shimla/Mandi.
13. The Director, SJVNL, Shimla-9.
14. The Managing Director, HPTCL, Khalini, Shimla-2.
15. The M.D. H.P. Power Corporation Ltd. Barowalia House, Shimla.
16. The Director (Personal) NIPC, Himfed Building, New Shimla-9.
17. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4.
18. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
19. The Secretary, BBMB, Chandigarh.
20. The Superintending Engineer(IT), HPSEBLtd. Shimla -4 for uploading the same on the web site of HPSEBLtd.
21. The Addl. Secy.-cum-PS to the MD, HPSEB Ltd. Shimla-4.
22. All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
23. All the Addl./Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4.
24. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
25. All the Sr. Xens/BEs in HPSEB Ltd.
26. The Dy. Director (IR) /Dy. Director (PR)/ PO in HPSEB Ltd.
27. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
28. Guard File.


Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

SCHEDULE
(See Regulation-3)

Sr. No.	Category	Pre-revised pay scale as per 1996 pay structure.	Pay Band	Pay Band after L.I.2006	Grade Pay	Remarks, if any.	Date from which applica-ble.
1	2	3	4	5	6	7	8.
1	Beldar/ Beldar Auto, Chowkidar, Chowkidar-Cum-Mali, Chainman, Cook-Cum Chowkidar, Mali, Sweeper, Sweeper-cum-Chowkidar, Asstt. Lab. Attendant, Gauge Reader, School Mother, Wireless Helper, Musalchi, Utility Worker, Commi-III, Asstt. Waiter, Sweeper-Cum-Mali, Peon, T/Mate	2720-4300 2720-4775 2820-4600 2930-4775	PB-1 PB-1	5100-10680 5100-10680	1550 <u>1950</u>	6650 (intl. start) This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	Already existing. 1-10-12
2	Helper (All trades)	2930-5300 2720-4775	PB-1 PB-1	5100-10680 5100-10680	1700 1950	7400 (Intl. start) This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	Already existing. 01.10.12
3	Conductor Vehicle, ASK.	2930-5300 2930-5300 (intl. 3260) 3260-5300 3260-5300 (intl.3370)	PB-1	5100-10680 5100-10680	1700 2150	7400 (Intl. start) This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	Already existing. 01.10.12

4.	Daftri, Havildar, Bill Distributor (i) Direct Appointee (ii) Promote, Khanasama- Cum- Chowkidar, Lab. Attendant, Waiter.	2930-5300 3260-5300	PB-1	5100-10680	2150	-----	1-10-12
5.	Ferro Printer.	3480-6500	PB-2	6400-20200	3400	-----	1-10-12
6.	Security Supervisor, Nursing orderlies.	3370-6100 3370-6100	PB-2 PB-2	6400-20200 6400-20200	2200 2750	8600. (Intl.start) This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	Already existing 01.10.12
7.	Gestetnor Opt.	3370-6100	PB-2	6400-20200	2750	-----	1-10-12
8.	Addl. F/M Cum- Driver.	6300-10700	PB-3	10900-34800	4700	-----	1.10.2012
9.	FM cum Driver.	6300-10700	PB-3	10900-34800	4950	-----	1-10-2012
10.	Stock Verifier.	6750-11050	PB-3	10900-34800	5100	-----	01.10.2012
11.	Stock Verification Officer.	7750-13300	PB-3	10900-34800	5750	-----	01.10.2012
12.	Auxiliary/ Nurse/Mid wife, Patwari, LDC/M/R/Cashier, ALM, Steno Typist.	3480-6500 3480-6500	PB-2 PB-2	6400-20200 6400-20200	2300 3400	8910 (Intl. start.) This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	Already existing 1-10-12

13.	JBT Teacher, Reader, Head Security Supervisor.	4300-7500	PB-2	6400-20200	2800	10800 (intl. start)	Already existing.
		4300-7500 (intl. 4600)	PB-2	6400-20200	3700	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	01.10.12
14.	Laboratory Asst., Radiographer, Surveyor, Sr. Lab Technician	4600-7250	PB -2	6400-20200	3050	11810 (Intl. Start)	Already existing.
		4600-7250	PB-2	6400-20200	3250	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	1.10.2012
15.	Steno- typist re-designated as Jr. Scale Stenographer after six years of service.	5125-8275	PB-2	6400-20200	3400	12610 (Intl.)	Already existing.
		4600-7250	PB-2	6400-20200	3800	-----	1.10.2012
16.	Loco Opt., Lineman, JDM, SSA	4600-7250	PB-2	6400-20200	3050	11810 (intl.start)	Already existing.
		4300-7500	PB-2	6400-20200	3700	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	1.10.2012
17.	Field Kanungo, Nursery Trained Teacher, Pharmacist.	4950-8275	PB-2	6400-20200	3400	12610 (intl. start)	Already existing.
		4950-8275 (Intl. 5125)	PB-2	6400-20200	3850	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	01.10.12
		5125-8275					

18.	Black Smith, carpenter, Electrician, Fitter, Mason, Painter, Turner, Plumber, Supervisor, Welder, wireless Opt, Air Compressor opt, Machine opt, Blast man, Core observer, Driller/Rock Driller, I.&M opt, Mechanic/ Motor Mechanic, Mixer opt, Upholster, Diesel Generator set Opt.	4800-7250	PB-3	6400-20200	3050	11810 (intl. start)	Already existing
		3480-6500	PB-2	6400-20200	3400	This GP will be given after two years of regular service or the date mentioned in Column -8 which ever is later.	1-10-12
19.	Nurse/Staff Nurse, Manager Canteen.. Art & Craft Teacher/Drawing Teacher, Physical Training Teacher.	5300-9100 5500-9100 5500-9400	PB-3	10900-34800	3550	14450 (intl. start)	Already existing
			PB-3	10900-34800	4000	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	01.10.12
20.	Inspector Security, Language Teacher, Oriental Teacher, TGT Teacher.	5900-10000 6100-9400	PB-3	10900-34800	4000	15570 (intl. start)	Already existing
		6300-9100	PB-3	10900-34800	4200	This GP will be given after two years of regular service or the date mentioned in Column -8 which ever is later.	01.10.12

21.	Labour Welfare Inspector, Law Officer Gr. II Jr. Programmer,	6300-10700	PB-3	10900-34800	4300	16400 (intl. start)	Already existing
		6300-10700	PB-3	10900-34800	4700	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	01.10.12
22.	Draughtsman, Sr. Scale Stenographer re-designated as PA	6300-10700	PB-3	10900-34800	4700	-----	1.10.2012
23.	Sr. Asstt.	6300-10700	PB-3	10900-34800	4950	-----	01.10.12
24.	Supdt. Gr-II, HDM, FM (Spl.)	7000-11750	PB-3	10900-34800	5300	-----	01.10.2012
25.	Head Master.	7000-11750	PB-3	10900-34800	5450	-----	01.10.2012
26.	Lecturer	6300-10700	PB-3	10900-34800	4350	16450 (intl. start)	Already existing
		6300-10700	PB-3	10900-34800	4950	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	1-10-12
27.	J.Es. (Diploma Holders only).	6300-10700	PB-3	10900-34800	4350	16450 (intl. start)	Already existing
		6300-10700	PB-3	10900-34800	5350	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	1-10-12
28.	J.Es. Promoted from feeding categories.	6750-11050	PB-3	10900-34800	4550	17110 (intl. start)	Already existing
		6300-10700	PB-3	10900-34800	5350	-----	1-10-12

29.	Foreman (all trades)	6750-11050	PB-3	10900-34800	4550	17110 (intl. start)	Already existing
		6300-10700	PB-3	10900-34800	4950	-----	01.10.12
✓ 30.	Supt. Divisional Accounts.	6750-11050	PB-3	10900-34800	4550	17110(intl. start)	Already existing.
		6750-11050	PB-3	10900-34800	5100	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	01.10.12
31.	Sr. D/Man (Arch.),	7000-11750	PB-3	10900-34800	4650	17890 (intl. start)	Already existing.
		7000-11750	PB-3	10900-34800	5300	This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	01.10.12
32.	PA now re-designated as APS.	7250-11400	PB-3	10900-34800	5300	---	01.10.12
33.	CHDM, Head Draftsman (Arch.)	7500-12500	PB-3	10900-34800	5500	---	01.10.2012
34.	Public Relation Officer, Asst. Research Officer, Law Officer Gr. I Ayurveda Chikitsa Adhikari	7500-12500 7500-13700	PB-3 PB-3	10900-34800 10900-34800	4900 5500	18850 (intl. start)	Already existing.
						This GP will be given after two years of regular service or the date mentioned in Column -8, which ever is later.	01.10.12

35.	Section Officer, Pvt. Secretary, Dy. Director (PR)	7750-13300	PB-3	10900-34800	5750	---	01.10.2012
36.	AAO, Architect Asstt. Asstt. Architect	7750-13300 (Int. 8550) 7750-14500	PB-3	10900-34800	5500	19920 (intl. start)	Already existing.
			PB-3	10900-34800	5750	This GP will be given after two years of regular service or the date mentioned in Column -8 which ever is later.	01.10.2012

Executive Director (Pers.)
HPSE Ltd. Vidhyan Bhawan,
Shimla-171004.



HIMACHAL PRADESH POWER CORPORATION LIMITED
(A State Government Undertaking)

Himfed Bhawan, Panjri, (Below Old MLA Quarters), Shimla-171 005
Phones: 0177-2633814-15, Fax No.: 0177-2633813

Endst. No. HPPCL/P&A/Pay&Allowances/14-

14102-118

Dated: 19/11/2014

Copy to the following for information & necessary action:-

1. The General Manager, Sainj HEP, HPPCL, Sarabai, Distt Kullu, HP-175125.
2. The General Manager, Renuka Ji Dam, Project, HPPCL, Dadahu, Distt. Sirmour, H.P.-173022.
3. The General Manager (Civil Design), HPPCL, BBMB Complex, Sundernagar, Distt. Mandi, HP-175019
4. The General Manager, Shongtong Karcham HEP, HPPCL, R/Peo, Distt. Kinnaur, HP-172107.
5. The General Manager, Sawra-Kuddu HEP, HPPCL, Halkoti, Distt. Shimla, H.P.-171206.
6. The General Manager, Integrated Kashang HEP, HPPCL, R/Peo, Distt. Kinnaur, H.P.-172107.
7. The General Manager, Triveri Mahadev & Thana Plaun HEP, HPPCL, Sujanpur Tihra, Distt. Hamirpur, H.P.-176110.
8. The AGM, Ravi & Chenab Basin, HPPCL at Sundla, Distt. Chamba, H.P.
9. The AGM, Gyspa Dam, HPPCL, Rangri, Distt. Kullu, H.P.-175131
10. The DGM, Chirgaon-Majhgaon, HPPCL, Rohru, H.P.-171207
11. The DGM (ED-I), BBMB Complex, Sundernagar, Distt. Mandi, HP-175019.
12. The DGM (ED-II), BBMB Complex, Sundernagar, Distt. Mandi, HP-175019.
13. The Sr. Manager (Finance-cum-SPT), HPPCL, Shanti Kutir, Chakkar, Shimla-5.
14. The Sr. Manager (IT), HPPCL, Uttam Bhawan, Dogra Lodge with a request to upload this Office Order in the official website of HPPCL.
15. The Manager (Finance), Corporate Office, HPPCL.
16. The Dy. Controller (F&A), Corporate Office, HPPCL, Shimla.
17. PO (Establishment-II&III), Corporate Office, HPPCL.

The above mentioned salary/ GP are applicable to all other
HPPCL employees working in HPPCL.

Dy. General Manager (P&A)

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Government Undertaking)

OFFICE ORDER No. 05/HPSEBL(SECTT.)/2014-

Dated:- 01-11-2014.

The Himachal Pradesh State Electricity Board Ltd. has decided that the Grade Pay of Rs.150/- enhanced vide this office order No.7 HPSEB (SECTT)/ 2011- dated 1.10.11 & further endst. Vide No.HPSEB(SECTT.)/Scale-1(Regulation)/2009-11-76098-318 dated 1.10.2011 shall not be admissible to the following categories with immediate effect, since these categories are already getting higher grade Pay/Pay Band as compared to similar categories in Punjab State Power Corporation Limited.

Sr. No. Category

1. Store Keeper
2. Dumper Opt.
3. Asstt. Librarian,
4. Research Asstt.,
5. Showel Opt.
6. Driver
7. AC Plant Opt.
8. Telephone Mechanic

Sr. No. Category

9. Silt Observer
10. Librarian
11. Bulldozer Opt.
12. Auto Mech.
13. Auto Electrician
14. Silt Analyst
15. Sr. Scale Stenographer

Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

Endst. No.HPSEBL(SECTT.)/Scale-1(Regulations)/2014-44882-45102 Dated:- 1-11-14

Copy forwarded for information and necessary action to:-

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Kental Commercial Complex, Khalini, Shimla.
3. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director(PM&A), U.P. Power Corporation Ltd., 14 Ashoka Marg Shakti Bhawan, Lucknow.
4. The General Manager, Chamera Hydel Project, Dalhousie.
5. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
6. The General Manager, Baijnath Siul Hydel Project, Surangani (Chamba).
7. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
8. The Chairman-cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
9. The Managing Dir., H.P. Power Corp. Ltd. Shimla/M.D., Beas Valley Power Corpn., Jogindernagar (HP).
10. All Chief Engineers, In HPSEBL.
11. The Chief Electrical Inspector to the Govt., Shimla-2.
12. The LAO, HPSEB Ltd., Shimla/Mandi.

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 J.O. CP/5-III
 14/11/14

13. The Director, SJVNL, Shimla-9.
14. The Managing Director, HPTCL, Khalini, Shimla-2.
15. The Director (Personal) NJPC, Himfed Building, New Shimla-9.
16. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4.
17. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
18. The Secretary, BBMB, Chandigarh.
19. The Addl. Secy cum-PS to the MD, HPSEB Ltd. Shimla-4.
20. All the SEs in HPSEB Ltd. *2 (IT) cell for uploading the same on the web site of HPSEB*
21. All the Addl./Dy./Under Secretaries/S.Os in Board's Sectt. Shimla-4.
22. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
23. All the Sr. Xens/REs in HPSEB Ltd.
24. The Dy. Director (IR) /Dy. Director (PR)/ PO in HPSEB Ltd.
25. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
26. Guard File.

[Signature]
Executive Director (Pers.),
HPSEB Ltd. Vidvat Bhawan,
Shimla-4.



HIMACHAL PRADESH POWER CORPORATION LIMITED

(A State Government Undertaking)

Himfed Bhawan, Panjri, (Below Old MLA Quarters), Shimla-171 005

Phones: 0177-2633814-15, Fax No.: 0177-2633813

Endst. No. HPPCL/P&A/Pay&Allowances/14-

1436-52

Dated *05/11/2014*

Copy to the following for information & necessary action:-

1. The General Manager, Sainj HEP, HPPCL, Sarabai, Distt Kullu, HP-175126.
2. The General Manager, Renuka Ji Dam, Project, HPPCL, Dadahu, Distt. Sirmour, H.P-173022.
3. The General Manager (Civil Design), HPPCL, BBMB Complex, Sundernagar. Distt. Mandi, HP-175019
4. The General Manager, Shongtong Karcham HEP, HPPCL, R/Peo, Distt. Kinnaur, HP-172107.
5. The General Manager, Sawra-Kuddu HEP, HPPCL, Hatkoti, Distt. Shimla, H.P-171206.
6. The General Manager, Integrated Kashang HEP, HPPCL, R/Peo, Distt. Kinnaur, H.P-172107.
7. The General Manager, Triveni Mahadev & Thana Plaun HEP, HPPCL, Sujarpur Thra, Distt. Hamirpur, H.P-176110.
8. The AGM, Ravi & Chenab Basin, HPPCL at Sundla, Distt. Chamba, H.P.
9. The AGM, Gyspa Dam, HPPCL, Rangri, Distt. Kullu, H.P-175131
10. The DGM, Chirgaon-Majhgaon, HPPCL, Rohru, H.P-171207
11. The DGM (ED-I), BBMB Complex, Sundernagar, Distt. Mandi, HP-175019.
12. The DGM (ED-II), BBMB Complex, Sundernagar, Distt. Mandi, HP-175019.
13. The Sr. Manager (Finance-cum-CPT), HPPCL, Shanti Kutir, Chakkar, Shimla-5.
14. The Sr. Manager (IT), HPPCL, Uttam Bhawan, Dogra Lodge with a request to upload this Office Order in the official website of HPPCL.
15. The Manager (Finance), Corporate Office, HPPCL.
16. The Dy. Controller (F&A), Corporate Office, HPPCL, Shimla.
17. PO (Establishment-II&III), Corporate Office, HPPCL.

Measure is applicable only with HPPCL employees.
Dy. General Manager (P&A)
[Signature]

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Government Undertaking)

Salary Administration Section

Encl. No. HPSEBL (SECTT)/Scale-1(Regulations)/2014-45138-388 Dated: 3-11-14

To

1. All the Chief Engineers in HPSEB Ltd.
2. The Chief Accounts Officer,
HPSEB Ltd. Shimla-4.
3. All the Superintending Engineers in HPSEB Ltd.

Subject:- Instructions regarding granting of benefits under Scheme of 9/16 years TBPS & 23 years Advance Promotional Increment after post based revision of pay structure/Grade Pay w.e.f. 1.10.2012 in respect of HPSEB Ltd. employees in term of HPSEB Ltd. Category wise/Post wise Revised Pay Regulations-2014.

On the subject cited above, I am directed to invite reference to office orders

No.3/HPSEBL (SECTT)/2012 dated 16.8.2012 encl. No. HPSEBL (SECTT)/SA/ Scale-1-1/2012-51023-242 dated 16.8.2012 & further corrigendum No. HPSEB (SECTT) SA/Scale-1-1/2012-53333-553 dated 23.8.2012 and amendment office order No.13/HPSEB (SECTT)/2012 dated 28.12.2013 which provide that an eligible HPSEB Ltd. employee who is not promoted to a higher level on account of non availability of a vacancy or non existence of a promotional avenue in the cadre, is eligible for the benefit of 9/16 years under TBPS & 23 years Advance Promotional Increment, as per instructions/conditions contained therein.

2 The HPSEB Ltd. has allowed revised Grade Pay by way of application of Schedule appended under HPSEB Ltd. Category wise/Post wise Revised pay Regulations, 2014 with effect from 1.10.2012 onwards vide Office Order No. 4 /HPSEBL(SECTT)/2014- dated 01-10-2012 to various categories of employees. This re-revision of pay has increased pay of various categories of employees,

3 The matter has been considered by the HPSEB Ltd. and it has been decided that for the purpose of granting benefit under 9/16 years & 23 years Scheme, this re-revision of pay under the Rules 2014 ibid shall be treated as financial enhancement. Accordingly, in the case of those categories of employees to whom the HPSEB Ltd. Category wise/Post wise (Revised pay Regulations-2014), are applicable and whose pay band or grade pay has increased, the qualifying period of granting benefit 9/16 TBPS & 23 years Advance Promotional Increment shall commence from the date of application of the Regulation ibid. The Time Bound Promotional Scheme shall stand modified accordingly.

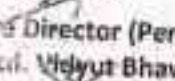
4 The decision would also be applicable to persons to whom the aforesaid Rules are applicable and who have been granted TBPS Scale on or after 01.10.2012. In case of persons who have already been granted TBPS on or after 01.10.2012 and who are also eligible for re-revision of pay under the ibid Regulation of 2014, the financial enhancement/ enhanced financial benefits given under the TBPS Scheme on or after 01.10.2012 would be subsumed in the financial benefits accruing due to re-revision of Grade Pay under the HPSEB Ltd. Category /Post wise Revised Pay Regulations-2014 and adjusted accordingly or in any other manner. In terms of the aforesaid decision regarding the qualifying period of granting benefit under TBPS Scheme, it is clarified that these persons would be entitled to get the benefit of TBPS benefit from a future date, as may be applicable in their case.

5. These instructions may please be brought to the notice of all concerned for information and strict compliance. The instructions issued from time to time on the subject may be deemed to have been modified to this extent.

Executive Director (Pers.),
HPSEB Ltd. (Ajay Bhawan,

Copy forwarded for information and necessary action to:-

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Kenthal Commercial Complex, Khalini, Shimla.
3. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
4. The General Manager, Chamra Hydel Project, Dalhousie.
5. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
6. The General Manager, Baira Siul Hydel Project, Surangani (Chamba).
7. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
8. The Chairman-cum-MD (CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
9. The Managing Dir., H.P. Power Corp. Ltd. Shimla/M.D., Beas Valley Power Corp., Jogindernagar (HP).
10. The Chief Electrical Inspector to the Govt., Shimla-2.
11. The LAO, HPSEB Ltd., Shimla/Deandi.
12. The Director, SJVNL, Shimla-7.
13. The Managing Director, HPTCL, Khalini, Shimla-2.
14. The Director (Personal) NJPC, Himfac Building, New Shimla-9.
15. The Chief Auditor, HPSEB Ltd. Shimla-4.
16. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
17. The Secretary, BBMB, Chandigarh.
18. The Addl. Secy.-cum-PS to the MD, HPSEB Ltd. Shimla-4.
19. All the Addl./Dy./Under Secretaries/S.Os in Board's Sectt. Shimla-4.
20. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
21. The Superintending Engineer (IT), HPSEB Ltd. Shimla-4 for up-loading on the HPSEBL web site.
22. All the Sr. Xens/REs in HPSEB Ltd.
23. The Dy. Director (IR) /Dy. Director (PR) PO in HPSEB Ltd.
24. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
25. File No. HPSEBL (SECTT/SA/ Scale-1-1/2012-
26. Guard File.


Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.

HIMACHAL PRADESH POWER CORPORATION LIMITED

Endst. No. HPPCL/P&A/Pay&Allowances/14-

14119-35

Dated: 3/11/2014

Copy to the following for information & necessary action:-

1. The General Manager, Salinj HEP, HPPCL, Sarabal, Distt Kullu, HP-175125.
2. The General Manager, Renuka Ji Dam, Project, HPPCL, Dadahu, Distt. Sirmour, H.P-173022.
3. The General Manager (Civil Design), HPPCL, BBMB Complex, Sundernagar, Distt. Mandi, HP-175019.
4. The General Manager, Shongtong Karcham HEP, HPPCL, R/Peo, Distt. Kinnaur, HP-172107.
5. The General Manager, Sawra-Kuddu HEP, HPPCL, Hatkoti, Distt. Shimla, H.P-171206.
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8. The AGM, Ravi & Chenab Basin, HPPCL at Sundla, Distt. Chamba, H.P.
9. The AGM, Gyspa Dam, HPPCL, Rangri, Distt. Kullu, H.P-175131.
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17. PO (Establishment-II&III), Corporate Office, HPPCL.


Dy. General Manager (P&A)